







### **WORKING WITH AND FOR YOUTH**

Practical ideas to foster youth engagement in policies, processes and programs

ISBN: 978-92-9271-045-3 Published by Organization for Security and Co-operation in Europe Vienna, March 2023 © OSCE 2023

All rights reserved. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means — electronic, mechanical, photocopying, recording, or otherwise without the prior written permission of the publishers. This restriction does not apply to making digital or hard copies of this publication for internal use within the OSCE, and for personal or educational use when for non-profit and non-commercial purposes, providing that copies be accompanied by an acknowledgment of the OSCE as the source.

The OSCE does not accept any liability for the accuracy or completeness of any information, for instructions or advice provided, or for misprints. The OSCE may not be held responsible for any loss or harm arising from the use of information contained in this publication and is not responsible for the content of the external sources, including external websites referenced in this publication.

## Contents

- 1 Acknowledgements
- 2 Foreword
- 3 Introduction
- 4 Purpose
- 5 Methodology
- 6 Key criteria of meaningful youth engagement

#### 9 **Part 1**

Enabling a youth inclusive environment

15 Good practices that create youth inclusive environments

#### 20 Part 2

Including youth voices in policy making and strategic process

23 Good practices to include youth in policymaking

#### 31 Part 3

Integrating youth into the programming of organizations

- 35 Good practices to integrate youth in programmes
- 38 Looking Ahead



# Acknowledgements

This publication was developed through the collaborative efforts of experts within and outside the OSCE, building on existing practices specifically related to the work with and for youth. The publication was jointly conceptualized, co-ordinated, reviewed and edited by the OSCE Mission to Serbia, the OSCE Office for Democratic Institutions and Human Rights and the OSCE Secretariat. The project was planned and realised in partnership with the PeaceNexus Foundation. The project was supported by a team of consultants.

The guide has been informed by a multi-stakeholder pool of youth experts and practitioners, who contributed as speakers to the "Digital round table series on fostering more inclusive societies", including: OSCE Youth Focal Points, Jayathma Wickramanayake, Rosaline Marbinah, Roger Padreny, Snezana Klasnja, Maria Rodriguez Alcazar, Roman Barnari, Arnav Bhardwaj, Marcin Bubicz Sarah Byrne, Carlos de Sousa Santos, Lise Coermann Nygaard, Alexandre Fonseca, Angela Gales, Zana Idrizi, Bjørn Ihler, Rita Izsák-Ndiaye, Eliška Jelínková, Elvira Kalmurzaeva, Farah Karimi, Özgecan Korkmaz, Katrina Leclerc, Mila Lukic, Jana Minochkina, Sarah Cooke O' Dowd, Camila Ojla, Lana Pasicv, Pavlina Pavlova, Mirela Rajkovic, Kirsty Rancier, Alexandra Robinson, Layne Robinson , Stacey Schamber, Stian Skarheim, Maria Stage, Erike Tanghøj, Gjorgi Tasev and Vladimir Valdes Garcia.

Key informant interviews also feed the paper, namely with Xenia Keller (Generation Equality Forum); Flavia Colonesse, Ivana Davidovska and Rita Jonusaite (European Youth Forum); Joanne Hunting (Council of Europe), Cécile Mazzacurati and Irem Tumer (UNFPA); Joanne Hunting (Secretary to the Advisory Council on Youth); Kristina Balalovska, Maria Kypriotou and Claudia Maresia (UNESCO); Andrea Micanovic (Youth Representative in RYCO Governing Board) and Alice Bergholtz (Advisory Council on Youth of the Council of Europe).

The Organization expresses its gratitude to each person named for sharing their experience and expertise. The team that worked on the development of this report would like to particularly thank Pr. Tomaz Dezelan, Howard Williamson and Saji Prelis, who all provided invaluable insight and guidance.









Organization for Security Co-operation in Europe Mission to Serbia

### Foreword

Youth all around the world are standing up for democracy, human rights, fundamental freedoms, and the rule of law. They are organized, courageous, and are dedicated to creating a more peaceful and sustainable future. These young women and men are actively working to improve human rights, advance equality, enhance access to justice, address the challenges posed by climate change, and so much more. Their ideas can help enhance the policies and programming we pursue in order to address the challenges of today and tomorrow.

This is particularly crucial given the challenges we currently face. The Covid-19 pandemic has taken a real toll - not least on youth who were confronted with such a major disruption at such a crucial time in their lives – whether at school or in the early days of their professional careers. The pandemic has had a major detrimental effect on equality and has exacerbated pre-existing cracks in the practice of participatory democracy. We've also seen horrible violence with the war against Ukraine. The war has destroyed lives and livelihoods and the impacts are felt across the OSCE region and around the world. In these circumstances, it is more important than ever to ensure engage youth in addressing these challenges. Their perspectives can help us shape better policies and plans. And their buy-in is essential if we are to succeed.

Yet, far too often, youth lack access to power structures – formal and informal, which results in limited opportunities to influence processes. But they are committed to their futures. They continue to strive to create workable solutions and build sustainable peace and prosperity. It is more important than ever to invest in youth leadership. To empower youth and support other organizations that wish to join these efforts, the OSCE developed a platform for exchange and dialogue among stakeholders and practitioners that promote the meaningful inclusion of young men and women.

One way in which we've done this is through the Youth Digital Roundtable Series, organised in partnership with PeaceNexus. This series focused on how to draw on a range of tools and approaches to prevent conflict and build sustainable peace. It included careful attention to the human dimension of security, because efforts to promote secure and just societies can only be effective if the rights and needs of the people that policies are meant to serve are kept ever in focus. We are grateful to the speakers and participants for sharing their experiences from their local, national and international perspectives.

It is our sincere hope that this paper will be a useful tool for policymakers, public servants and youth practitioners seeking to develop new policies and strategies aimed at improving the inclusion of youth in work on peace and security. We also hope that it will inspire further dialogue and co-operation between youth practitioners on how to advance youth engagement in policies, processes and programmes - because this essential to realizing truly inclusive, just, and sustainable security for all.

Helga Maria Schmid, OSCE Secretary General

hote 1

Matteo Mecacci, Director of the OSCE Office for Democratic Institutions and Human Rights

Ambassador Jan Braathu, Head of the OSCE Mission to Serbia